

EXHIBIT D

Biographies of Selected MASTEC Management

Rick Suarez, Group President

Rick Suarez leads MasTec Network Solutions, a worldwide telecom industry leader, as Group President. He is responsible for the financial well-being of the company, business growth, and bottom line performance. Rick has the overall responsibility for planning and implementing the strategic direction of MasTec Network Solutions.

Education ::

Florida Atlantic University – Bachelor of Science, Electrical Engineering

University of Miami - Master's in Business Administration

University of Miami - Master's in Industrial Engineering

Work Experience ::

Southern Bell Telecommunications-

Positions held: Outside Plant Engineer, Planner, Construction Manager, Digital Loop Carrier Manager, Director of Engineering and Construction, and General Manager.

AT&T –

Positions held: Vice President of Construction and Engineering, Southeast, - Responsible for the planning, design and construction of wireline and wireless communication, data and video network for the AT&T Southeast Region.

Rick worked as an engineer for many years before choosing to move into construction management, overseeing thousands of technicians. "I wanted to work with the people who were building what I designed," he said, foregoing a progression into the corporate workforce. Rick joined MasTec Network Solutions in 2011 and has continued to build upon his reputation as a compassionate leader, always ensuring the best for employees and customers by instilling an employee covenant built on mutual respect and trust. Personally experiencing every facet of the telecom industry helped him develop into a leader known for his deep appreciation of MasTec's employees and the challenging work they perform every day.

Dave Cundiff, Executive Vice President of National Program Operations

Education ::

Florida State University – Bachelor of Science

Nova Southeastern University – Master's in Business Administration

Work Experience ::

Dave Cundiff has been in the telecommunications industry since 1990. His experience began in Jacksonville, FL with Southern Bell, leading Central Office Engineering and Operations teams. By 1993 he had moved to leadership positions in the emerging Wireless Industry where he spent the next 25 years of his professional career designing, building and operating Wireless networks for BellSouth, Cingular and AT&T. During this time, not only did he lead numerous organizations with the focus of building and evolving the wireless networks from 1st generation through to 5th Generation Technology, but he also led key strategic and operational teams in the creation of Cingular Wireless, the Acquisition and Integration of AT&T wireless, and the integration / acquisition of the Cingular Wireless network into the National AT&T global network organization.

In support of the AT&T acquisition of BellSouth, Dave led multiple teams with the purpose and goal of ensuring all operational plans and synergies were identified and achieved. Post-acquisition, Dave led the Southeast Wireline and Wireless teams, as AVP of Construction & Engineering, with direct responsibility in engineering, operations and Maintenance. In doing so, Dave was successful with achieving best in class financial and operational results.

In his most recent engagement with AT&T, Dave served as Vice President of The National HQ Construction & Engineering Program Office. He led the National Construction & Engineering Program Office with the key responsibilities for all methods and procedures associated with the wireline and wireless builds along with overall leadership of all National Build Program Management. In his HQ leadership role, Dave worked closely with the leaders of Finance, Strategy, and Business Development teams within AT&T to support and lead future strategic planning and tactical execution.

In 2018, after 28 years with AT&T, Dave retired and began his second career with MasTec Network Solutions as Executive Vice President of National Program Operations. In this leadership role, Dave leads the National Program Office in support of the Multi-Carrier Wireless Construction and Engineering strategic and tactical initiatives.

Throughout the years Dave has been a leader, mentor and friend to many in the Wireless Industry.

John Vento, Executive Vice President

Education ::

University of Bridgeport – Bachelor of Science, Accounting and Finance

Work Experience ::

John Vento is MasTec Network Solutions Executive Vice President. In his role John is responsible for Deployment and Project Management Organization, which includes network design, engineering, site development, site construction and integration services across the United States and Puerto Rico.

John Vento's diverse telecommunications career began in 1986, in the cable television technology where he held various positions, responsible for outside plant engineering and construction, customer installation and operations. During his career John has held executive management positions with cable television operators, wireless carriers, start-up telecommunication service organizations and large national OEM and turnkey service companies operating in the United States, the Caribbean and in Western Europe.

Later John led business unit start-ups, development and operational turnaround of large national service organizations. Additionally, John's background includes financial management, business development, mergers and acquisitions as well as construction and engineering.

Jason Noseworthy, Business Development Vice President

Work Experience ::

Jason Noseworthy is the Senior Vice President of Sales, responsible for sales strategy and execution, business development support, and coaching and performance management for a team of sales executives.

Jason began his extensive career as a field engineer traveling the world for Qualcomm. He has managed teams and implemented complex telecommunications projects domestically and in over 36 countries internationally.

From leading 22X IBSC cutover activity to 22X SBSC in Chelyabinsk, Russia, to CDMA equipment certification in Telekom, Indonesia, Jason has seen telecommunications in ways that most domestic-based leaders have not. In his role as Director of Technical Marketing at Ericsson Wireless, he managed a team of domestic and international technical professionals, spearheading global marketing activities. His experience integrating technology while navigating varying cultures in so many international communities, helped to round out his leadership style, eventually driving him into a marketing and sales career.

Jason joined MasTec Network Solutions in 2014 and has worked diligently to build and strengthen national customer relationships. His focus on providing business development support for prospecting, marketing, and closing has helped bolster MasTec Network Solutions' place as a leader in the telecommunications infrastructure industry.

Originally from Alberta, Canada, Jason, his wife, and two sons live in San Diego, California, and enjoy their time together surfing, snowboarding, hiking and golfing. He enjoys taking his family to many of the international destinations he has explored over the years.

Todd R. Smith, Chief Financial Officer

Education ::

Wofford College – Bachelor of Arts, Accounting
Certified Public Accountant

Work Experience ::

Todd serves as MasTec Network Solutions Chief Financial Officer. In his role as CFO, he maintains the financial controls in the markets, as well as ensures the accuracy of project accounting. During his tenure, Todd has played a critical role in the integration of acquired companies by streamlining accounts, cutting costs and redundancies, and implementing new processes and systems.

Todd joined MasTec Network Solutions as the Director of Operational Finance in June 2011 and was promoted to CFO in 2015.

Todd entered the telecom industry in 2002, working on the Cingular Wireless account for Ernst & Young, LLP. Todd enjoyed a progressive tenure at Ernst & Young starting as a Staff Accountant, being promoted to a Senior Accountant, Manager, and finally Assurance and Advisory Senior Manager.

Todd relocated to Atlanta, GA in order to work on the Cingular Wireless, now AT&T, account for Ernst & Young and his interest in telecom grew from there. "Telecom is always going to be changing and expanding. It is always reinventing itself; never getting stale."

His success and enthusiasm for telecom drew attention from Commnet Supply, who recruited him to be their Chief Financial Officer in 2005. In his five years at Commnet Supply, Todd devised and implemented cost reduction programs that consolidated multiple locations and resulted in a 20% decrease in fixed costs.

Todd believes that MasTec is well positioned to capitalize on all opportunities that come from the change and perpetual growth of the telecom industry.

Ranjit Verma, Executive Vice President

Education ::

India – Bachelor of Engineering, Electronics and Telecommunications

Work Experience ::

Ranjit Verma leads Technology and Network Strategy, responsible for developing services for new technologies like 5G, Private LTE, IOT and network virtualization through M&A and partnerships.

Ranjit has over 25 years of rich and diverse experience in technology strategy, digital transformation, service management, operations excellence, merger & acquisitions, and strategic partner management supporting Telco Network ecosystem from RF planning, design, BSS, OSS, NOC, RF optimization, transport – microwave and fiber, EPC, core, analytics, R&D and service management supporting all technologies.

Ranjit joined MasTec Network Solutions in February 2019 and played a pivotal role in the acquisition of QuadGen Wireless Solutions. He previously worked in startup companies like B.yond, Tellius and Celcite where he ran Global Services leading to successful acquisitions. Working for Amdocs, Ranjit lead teams across the globe including in South America, NAM, EMEA and APAC.

Ramon Mas, Senior Vice President

Work Experience ::

Ramon Mas currently leads the MasTec Network Solutions M&A (Mergers and Acquisition) initiative and the Supply Chain organization. He also heads up LaunchPad Services, which is comprised of Site Acquisition and A&E services. Additionally, Ramon is responsible for International Telecom operations with a focus on Latin America.

Since joining MasTec in 1994, Ramon has held several senior management positions and has contributed to the implementation of administrative and operational procedures for various MasTec divisions nationwide. Ramon is credited with developing the Wireless and Central Office (EF&I) service lines within MasTec and later served as President of the Network Services group, which encompassed Wireless, EF&I and Enterprise Network Services.

Supporting Documentation (b) Technical Ability | Company Overview

Mastec Network Solutions, LLC operates as one of the 6 main entities of MasTec, INC.

MasTec companies have been involved in some of the largest and most complex infrastructure construction projects across the country.

Our experience has given us a deep and comprehensive understanding of the markets we serve, as well as the ability to effectively manage people, projects and equipment; proactively identify challenges; avoid pitfalls; and overcome obstacles to meet expectations for schedule and budget.

With offices across North America, a workforce of nearly 22,000 skilled professionals and an extensive wholly-owned fleet of specialized construction equipment, MasTec has the resources needed to handle even the most complicated jobs. Our geographic reach, scalability and overall financial stability also enable us to meet our customers' changing needs.

As a culture, our focus on innovation and smart solutions colors everything we do. We're always looking for ways to increase efficiency in projects and within our own organization. We work to stay at the forefront of safety and environmentally-responsible construction to support safety and deliver quality work and service.

Additionally, MasTec is currently certified as a Minority-Controlled Company by the National Minority Suppliers Development Council (NMSDC). This certification allows MasTec to be recognized as a minority contractor throughout the United States and across a range of industries that we serve.

MasTec Corporate Overview

History:

1969: Cuban Immigrant and US Veteran Jorge Mas Canosa joined Church & Tower, an infrastructure construction firm.

1971: Mas Canosa acquired Church & Tower.

1994: Company became MasTec.

1998: Added to the NYSE as MTZ.

2007: Jose Mas was appointed CEO of MasTec.

2018: MasTec named to the Fortune 500 list.



Jose Mas, CEO

Financial Strength:



\$6.9B Publicly Traded



37% Communications



47% Oil and Gas



10% Power Generation & Industrial Infrastructure



6% Electrical Transmission

Diversity:

Stemming from the Mas legacy, diversity and



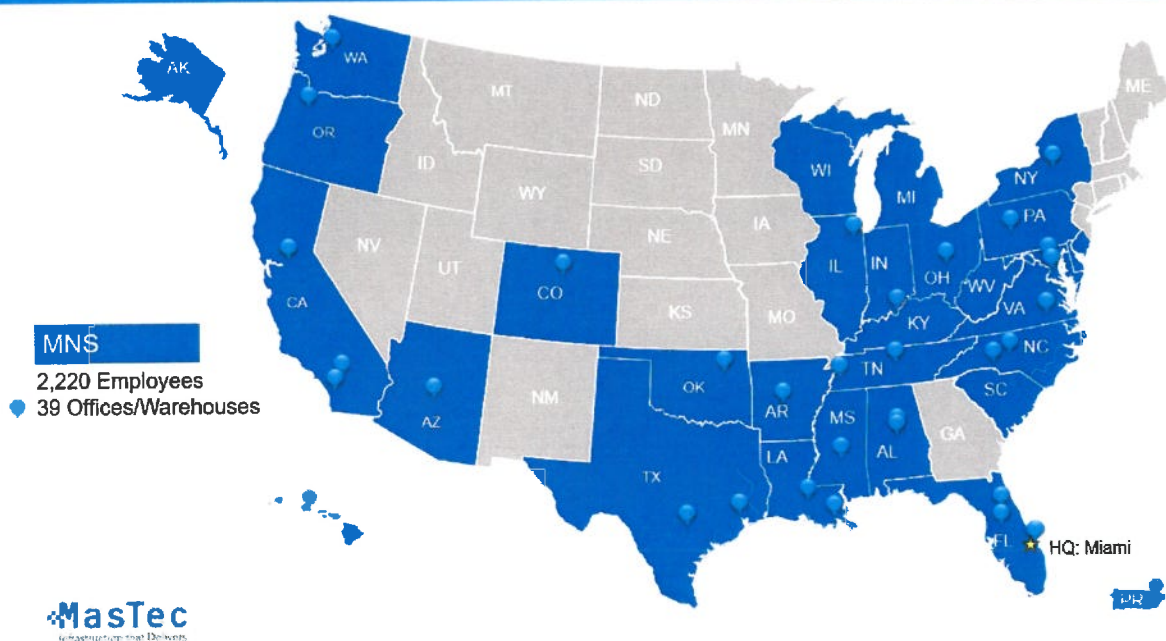
veterans are the cornerstones of our great company. MasTec, Inc. and our subsidiaries are certified as a Minority-Controlled Company by the National Minority Suppliers Development Council (NMSDC). We take great pride in our history, our diverse workforce, and our focus on recruiting veterans through the Warriors4Wireless non-profit organization.

Supporting Documentation (b) Technical Ability | Company Overview

Recent Projects - 5 Year History ::

- AT&T TURF LTE Deployment – Multiple markets
 - 2013 to Present, 35 markets nationally, 200,000+ projects
- Verizon LTE & Small Cell Deployment – Multiple markets
 - 2013 to Present, over 15 markets nationally, 1,500+ projects
- T-Mobile LTE Deployment – Multiple markets
 - 2013 to Present, 7 markets nationally, 1000+ projects
- Sprint NSB Deployment – Multiple markets
 - 2013 to Present, 35 markets nationally, 3,200+ projects
- Sprint LTE Deployment – Multiple markets
 - 2013 to Present, 35 markets nationally, 3,500+ projects
- Sprint Small Cell Deployment – Multiple markets
 - 2013 to Present, 12 markets nationally, 800+ projects

Geographical Coverage



Our Turnkey Self-perform abilities uniquely position us to handle all facets of communication and infrastructure design, engineering, deployment, and maintenance.

Our Turnkey Self-Perform Solutions				
<u>Wireless</u> <ul style="list-style-type: none"> • Site Acquisition, Zoning and Permitting • Regulatory • DAS • Wi-Fi • Small Cells • Macro • C-RAN & E-RAN Design and Deployment • Integration & Optimization 	<u>Outside Plant & Utility</u> <ul style="list-style-type: none"> • Wireline/Wireless • Design, Permitting, Acquisition • Facility Installation • Fiber Testing • Microwave • Engineering and Trenching • Construction Services • Drops Maintenance • Maintenance 	<u>Central Office</u> <ul style="list-style-type: none"> • AC/DC Power • HVAC • Survey and Design • Engineering • Furnishing • Installation • Termination • Testing • Maintenance 	<u>Enterprise</u> <ul style="list-style-type: none"> • Network Infrastructure • Structured Cabling • Premise Wiring • Federal and Local Government • Network Monitoring • Disaster recovery and emergency planning and preparedness 	<u>Emerging</u> <ul style="list-style-type: none"> • Smart City • Internet Cloud • Data Centers Design and Build • IP Network Transformation • Smart and connected homes • Public safety
Project and Program Management				

Everything we do as a company begins with safety. MasTec Network Solutions has adopted a "Zero Accident" philosophy that all work related accidents, incidents and injuries are preventable. In support of maintaining that goal the Health, Safety and Environmental Management team conducts regular training to ensure that all MNS employees and subcontractors are trained and tested to the highest standards for Health and Safety.

- 100% Competent Climber Certification for all MNS tower crews are achieved annually.
- 100% General Contractor Orientation and Certification are achieved annually.

National Training Programs

- RF / EMR
- CPR / First Aid
- PACE Defensive Driving
- OSHA 10
- OSHA 30
- ANSI 359 Compliant Competent Climber and Rescue Training
- ANSI TIA 10.48 Compliant Competent Rigger Training
- AT&T Ask Yourself

Certifications

- National Safety Council
- NATE
- HazCom
- Forklift Operator
- Aerial Work Platform Operator
- PPE
- JSA/JHA
- OSHA Instructor's Certifications
- ISO 9000

Supporting Documentation (b) Technical Ability | Company Overview

The buildout of 5G requires small cell-densified networks and the fiber to backhaul it. MasTec is positioned to use its experience in Utility and Wireless Infrastructure to offer a true Small Cell end-to-end solution that minimizes the effects of infrastructure construction.

Full E2E Turnkey Solution: City/Municipality/polygon, planning, design, program management, site acquisition, material, construction & optimization for cRAN, fronthaul, fiber and power.

MasTec performs:

- Delivery of polygon and node design.
- All front haul design and installation.
- All power, fiber and attachment permitting and work on a single project.
- All Site Acquisition for transport, pole and node placement.
- Integration and optimization of nodes.

Communications Services:

